


Workplace Violence


Preparedness & Prevention





National Institute for Occupational Safety and Health (NIOSH)

- WORKPLACE VIOLENCE is any physical assault, threatening behavior or verbal abuse occurring in the work setting.



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- It includes beatings, stabbing, suicides, shootings, rapes, near suicides, psychological traumas such as threats, obscene phone calls, an intimidating presence, and harassment of any nature such as being followed, sworn at or shouted at.



Workplace Violence

101 California: Non-employee rage killing

- killed eight people and wounded six others before committing suicide





Types of Workplace Violence

Type 4: Domestic violence spillover on the Company :

- Violence by a partner, significant other, or stranger against the object of his or her affections, hatred, or fantasies.





Early Warning Signs

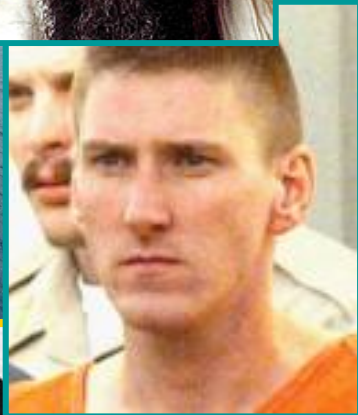
- A domestic abuser or victim of abuse – violent “spill over” from home
- Carrying a concealed weapon or flashing a weapon to test reactions
- Recent acquisition of a weapon



What is Risk?

Risk =

- Threats
- + Vulnerability
- + Likelihood of Occurrence
- + Severity of Impact





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